

Date:02/06/2025

## Action Taken Report

Academic year: 2024-25

### Name of the Stakeholder: Employers

A staff council meeting has been convened by IQAC with all the in-charges / heads of the departments under the chairmanship of the principal to bring feedback analysis to their notice with a request to find out the possibility for effective changes offered by their respective departments.

The Heads of the Departments in turn have conducted a meeting in their departments and explored the possibility of action plan to be implemented in accordance with the demands of the stake holders.

Employer Feedback above 85% is considered as a positive feedback and below that as a negative feedback and we are working for the improvement. Out of Ten Questions, concerns were expressed only on Three Questions while on the other Seven Questions got positive feedback on which we will continue the same rigor to maintain the same output.

S.No	Question	Feedback / Concern	Percentage Consensus	Action To be taken
1	How do you rate the technical knowledge of the students?	Average	<u>84.28%</u>	We will enhance students' technical knowledge by encouraging participation in coding competitions, hackathons, and activities that promote faster
2	How do rate the relevance of the curriculum for employability?	Good	<u>81.42%</u>	We will provide additional add-on courses and CRT classes for eligible students to further improve their employability skills.



3	How do you rate the students' ability to work in teams?	Excellent	<u>85.71%</u>	We aim to organize more team-building events to create an environment that strengthens students' teamwork and collaboration skills.
4	How do you rate the students' managerial and leadership qualities?	Good	<u>78.51%</u>	We will introduce programs focused on enhancing students' soft skills, leadership qualities, and decision-making abilities.
5	How do you rate the students' ability to learn and mould themselves in the industrial practices?	Excellent	<u>85.71%</u>	We will motivate students to actively participate in internships and industry-based training programs.
6	How do you rate the students' contribution to the growth of industries?	Excellent	<u>85.71%</u>	We will encourage more involvement in internships, projects, and industrial
7	How do you rate the communication skills of the students?	Average	<u>85.71%</u>	We will conduct CRT sessions that include presentations, one-to-one interviews, written assignments, and peer/self-assessments to help students improve their communication skills and identify areas for enhancement.
8	How do you rate the offering of electives in relation to the technological advancements?	Good	<u>84.28%</u>	We will encourage students to choose electives aligned with emerging technologies and ensure elective offerings reflect current industry trends.
9	How do you rate the training and placement support in the curriculum?	Excellent	<u>92.85%</u>	We will continue to strengthen and rigorously conduct training and placement programs for
10	How do you rate the overall learning ambience of the college?	Excellent	<u>91.42%</u>	We aim to further enhance the learning environment by developing state-of-the-art laboratories and expanding the digital library for comprehensive

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*Alcance*  
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